

## BASIS OF REVIEWABLE CHARGE

By decision of the Presbytery of Edinburgh and West Lothian, permission is granted to the congregation of Edinburgh: Greyfriars St. Cuthbert's (SC003761), to call a minister on a Basis of Reviewable Charge in terms of section 9.1.1 of the Presbytery Mission Plan Act (Act VIII 2021), and that on the following conditions:

- 1) The right to call will only be agreed by Presbytery when the requirements contained within the Call, Election and Appointment of Ministers of Word and Sacrament Act (Act XI, 2025) are fulfilled, and particularly the possession of a vacant, available manse (cf. Para. 9.d,e).
- 2) The Presbytery shall review the appointment five years from the date of induction of the minister.
- 3) At the review, the Presbytery shall consider with the Kirk Session:
  - a) whether the life of the congregation exhibits the five Marks of Mission i.e.
    - i. to proclaim the Good News of the Kingdom;
    - ii. to teach, baptise and nurture new believers;
    - iii. to respond to human need by loving service;
    - iv. to seek to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation; and
    - v. to strive to safeguard the integrity of creation, and sustain and renew the life of the earth.
  - b) whether the life of the congregation exhibits the five purposes of the church, i.e. worship, service, discipleship, fellowship and evangelism and whether these are in a healthy balance;
  - c) the extent to which the worship of the new congregation has evolved in both sanctuaries in order to be relevant to a new congregation and its mission;
  - d) the extent to which pastoral care has been organised and provided in a manner suitable to the new congregation;
  - e) the extent to which the congregation has ensured that the minister has ministered to the congregation and parish while administrative and charitable duties have been delegated and devolved to others;
  - f) the extent to which the congregation has continued mission to the marginalised and the needs of the worshipping community;
  - g) the extent to which the congregation has been able to progress the priorities set out in the congregation's Action Plan as it develops over the life of the reviewable charge;
  - h) the extent to which the congregation has been successful in establishing a community based church with a sustainable presence for the future;
  - i) the extent to which a leadership core has been established and developed to enable the resourcing of all aspects of church life; and
  - j) such other matters as may be relevant by that time.
- 4) Following such review, the Presbytery shall take a further decision on the future arrangements for ministry to the congregation and parish of Greyfriars St. Cuthbert's, recognising that one of the options available to it is the termination of the tenure of the charge on giving the minister six months' notice in writing.

The minister shall be free to seek to demit or to be translated as in the ordinary case of any minister inducted to a charge, provided that, if this Reviewable Charge is his or her first charge, the Presbytery hereby agree that these conditions constitute exceptional circumstances in terms of section 6 of the Call, Election and Appointment of Ministers of Word and Sacrament Act (Act XI 2025), and will accordingly issue the necessary Certificate if he or she seeks to be translated within five years.